

Constitutional Changes for Consideration

The IRSPA Executive Board met in April and July. The following changes were approved to update the IRSPA Constitution. These Amendments will be voted upon by the members present at the Annual Meeting in October.

ARTICLE III, Section 2- ASSOCIATE MEMBER

Current Language: Associate Membership shall be open to spouses of above and any person who supports education and who wishes to affiliate with Iowa Retired School Personnel Association.

Proposed Changes: Associate Membership may be offered to non-retired school personnel and spouses/ or significant others who are interested in and support the objectives of IRSPA. They may become Associate Members upon payment of stipulated dues as set forth in the Standing Rules and shall be eligible to assume active membership with all rights and privileges except the right to vote, or hold state office.

Rationale: We have always encouraged Associate Membership but not clarified their rights.

ARTICLE IV-DUES –Section 1. Annual Dues

Current Language: The annual dues of members and Associate members of the Association shall be fifteen dollars. (\$15.00)

Proposed Changes: The annual dues of members and associate members of the Association shall be determined by the Executive Board and approved by a majority vote of members present at the Annual Meeting. Members will be notified of any proposed changes in the newsletter. Members will be notified of any proposed change in the newsletter just prior to the Annual Meeting.

Rationale: The dollar amount of the dues was eliminated so that it is not necessary to change the Constitution each time the dues amount is changed.

Section 2-TERMINATED MEMBERSHIP

Current Language: A member whose dues remain unpaid after October 1st shall be dropped from membership.

Proposed Change: A member whose dues remain unpaid after two years shall be dropped from membership.

Rationale: We have had members return to our Association after a significant life event. We are offering that period of grace.

Article VI, Section 4

Current Language:

- A. The Nominating Committee shall be all District Coordinators.
- B. The nominations approved by the Nominating Committee and the candidate's pictures and profiles will be included in the June newsletter.
- C. A ballot will be sent to each member in the June Newsletter. There will be a space for a write-in candidate for both Vice President and Secretary. There will be no nominations from the floor at the Annual Meeting.
- D. All ballots must be postmarked by the July 15th deadline and mailed to the Chair of the Nominating Committee. The ballots shall remain sealed until counted by at least two of the Nominating Committee by August 15th. In case of a tie, the tied candidates will participate in a draw, overseen by the Nominating Committee Chair.
- E. Officers so elected will take office following the close of the Annual Meeting and serve until their successors are elected or appointed.

Proposed Changes:

Items A, B and C remain the same

D. All paper ballots must be postmarked by the July 15th deadline and mailed to the chair of the Nominating Committee. The ballots shall remain sealed until counted by at least two of the Nominating Committee by August 15th. Online ballots must be sent by the July deadline. In case of a tie, the tied candidates will participate in a draw, overseen by the Nominating Committee Chair.

E. When there is only one candidate for any elected office, that candidate will be appointed by the Executive Board.

F. When there is no candidate for a vacant office, one may be appointed by the President and/or Executive Board with his/her approval.

G. Officers so elected or appointed shall take office following the close of the Annual Meeting and serve until their successors are elected or appointed.

Rationale: The proposed changes will streamline the process of selecting future officers and will help us promote voting through the online newsletter for our membership.